

## 20.—Summary of Working Conditions of Office Employees in Manufacturing Industries as at Oct. 1, 1950-51 and Apr. 1, 1953-54

SOURCE: Annual Survey of Working Conditions, Economics and Research Branch, Department of Labour.

Item	Oct. 1, 1950	Oct. 1, 1951	Apr. 1, 1953	Apr. 1, 1954
Coverage..... No.	138,000	160,000	183,000	196,000
	Percentages of Office Employees			
Standard Weekly Hours—				
Under 37½.....	20.3	20.9	19.4	21.0
37½.....	26.5	28.5	30.1	34.9
Over 37½ and under 40.....	15.0	17.3	19.1	15.0
40.....	21.7	20.5	21.2	21.0
Over 40.....	16.5	12.8	10.2	8.1
Employees on a five day week.....	69.7	75.9	84.1	88.5†
Compensation for Overtime Work—				
Employees in establishments reporting—				
Compensating time off.....	..	..	11.8	..
Remuneration at straight-time rates.....	12.0	14.6	21.4	..
Remuneration at higher than straight-time rates.....	11.2	14.7	21.1	..
Meal allowance <sup>2</sup> .....	47.9	..	41.4	..
Other provisions.....	..	..	2.1	..
Cost of Living Bonus or Cost of Living Wage Adjustments—				
Employees in establishments reporting a cost of living bonus or cost of living wage adjustment.....	18.7	31.6	34.9 <sup>3</sup>	..
Paid Statutory Holidays—				
Employees receiving paid statutory holidays.....	98.4	99.1	99.5	98.9
Employees being paid for the following number of statutory holidays—				
1 to 6.....	10.6	9.9	6.9	6.5
7.....	15.2	13.2	12.2	11.4
8.....	53.7	57.2	57.4	61.0
9.....	12.0	11.3	16.1	13.6
More than 9.....	6.9	7.5	6.9	6.4
Vacations with Pay—				
Eligible for at least one week with pay.....	99.2	99.7	99.7	99.8
After 1 year or less.....	59.2	42.8	56.1	65.0
Service not specified.....	1.7	3.5	6.8	1.8
Eligible for two weeks with pay.....	94.9	96.9	97.7	96.0
After: 1 year.....	86.0	88.2	88.5	87.0
2 years.....	4.9	4.2	4.6	5.0
3 years.....	0.6	0.8	0.7	0.8
5 years.....	2.1	1.7	1.9	1.6
Other.....	1.3	2.0	2.0	1.6
Eligible for three weeks with pay.....	48.3	54.6	60.6	63.8
After: 10 years or fewer.....	3.2	4.1	4.0	5.4
15 years.....	16.7	23.1	32.1	43.4
20 years.....	11.8	14.7	14.5	7.2
Other.....	16.6	12.7	10.0	7.8
Eligible for four weeks with pay.....	2.1	2.5	4.4	5.5
After: 25 years.....	1.9	2.1	3.2	4.2
Other.....	0.2	0.4	1.2	1.3
Other vacation periods.....	0.1	0.1	0.1	..
Sick Leave—				
Employees in establishments reporting a provision for sick leave.....	93.2	..	93.7	..
Group Sickness or Accident Insurance Plan—				
Employees in establishments reporting a group sickness or accident insurance plan.....	64.7	..	..	..
Group Life Insurance—				
Employees in establishments reporting group life insurance.....	82.3	..	..	87.4
Pension Plan—				
Employees in establishments reporting a pension plan.....	..	64.1	64.3	71.7

<sup>1</sup> Includes a small number of employees in establishments reporting alternate weeks of 5 and 5½ days. <sup>2</sup> Meal allowances are sometimes reported as given in addition to other types of overtime compensation; or as the sole type of overtime compensation. <sup>3</sup> Oct. 1, 1952.